



# Environmental Policy

## Introduction

Xtreme Emergency Training (XET) acknowledges the Environmental Act 1990 and all associated legislation and regulations.

XET is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. We accept the 'Duty of Care' imposed by legislation as the minimum standard to be set and maintained, and we aim to develop a sustainable business that is financially viable, environmentally sustainable and socially equitable.

## Our Responsibilities

As an environmentally aware company we expect our employees and clients to contribute where possible to protect the environment by:

- Being conscious of the environment beyond our immediate operations and to take steps to prevent pollution and to minimise environmental harm and nuisance.
- Monitoring and complying with legislation, regulations and codes of practice on environmental matters relevant to Xtreme Emergency Training's operations.
- Building an environmentally friendly work culture through training and high quality communication with staff and stakeholders.
- Monitoring, reviewing and continually improving our environmental performance.
- Being proactive in minimising our production of waste and reusing or recycling materials.
- Developing sustainable supply chains by using suppliers wherever appropriate that have environmental standards compatible with our own.
- Working in partnership with external stakeholders to develop our corporate social responsibility.

## Specific objectives on which Xtreme Emergency Training will focus include:

1. Minimising the environmental impact of business travel.
2. Reducing the consumption of resources such as paper and plastic.
3. Minimising the volume of waste generated and maximise reuse, recycling and energy recovery from waste.
4. Reducing the consumption of fossil fuels and incorporate long-term strategies for energy efficiency into planning and development.
5. Continually reassessing changing technology, business requirements and best environmental practices.

## Monitoring and review

We will monitor all the feedback we receive in relation to the issues affected by the Policy and will amend the policy as necessary. The Policy will be updated with any amendments to new or existing legislation, regulatory information and industry standards. In any event, this policy will be reviewed annually.

Signed:

16/09/2020

Name: Alan Moffat

Position: Director

For and on behalf of: Xtreme Emergency Training Ltd